



Careers Education, Information, Advice and Guidance Programme 2020-2021

Alder Bridge School uses the Gatsby Charitable Foundation's Benchmarks as a structure to fulfill its statutory requirements.

Benchmark:	Content:
1. A stable careers programme.	<p>Careers provision at Alder Bridge School is tailored to meet the needs and circumstances of all pupils. This programme is known and understood by pupils and their parents as well as all school staff and Trustees. The provision is embedded and the impact is evaluated annually taking into account feedback from pupils, parents and school staff. A wide range of activities are delivered via Class Teacher led sessions, PSHE lessons, input from Subject Teachers, visiting speakers, career's specialists, trusted websites and the use of specific resources.</p> <p>Careers Leader: Joanne Ward, joanne.ward@alderbridge.org.uk, 0118 971 4471.</p>
2. Learning from career and labour market information.	<ul style="list-style-type: none"> ● School website to provide links to key information and resources including labour market information. ● Careers education commencing from Class 6 which promotes future study options and career pathways. ● Parents evenings to explain up to date labour market information, the full range of opportunities post 14 and career pathways.
3. Addressing the needs of each student.	<ul style="list-style-type: none"> ● The use of Compass, a careers benchmarking tool to annually evaluate careers provision. ● Promoting growth mindsets in order to challenge stereotypical thinking and raise aspirations. ● Recording each pupil's experiences of career and enterprise activity. ● Destination choices explored through the school's alumni programme.

<p>4. Linking curriculum learning to careers.</p>	<ul style="list-style-type: none"> ● Class/Subject Teachers to make explicit links between current teaching and future career paths. ● Pupils are encouraged to develop their career thinking by remaining open minded.
<p>5. Encounters with employers and employees.</p>	<ul style="list-style-type: none"> ● Pupils participate with meaningful encounters with employers (including businesses) via regular careers talks. ● Past pupils sharing their career journeys.
<p>6. Experiences of workplaces.</p>	<ul style="list-style-type: none"> ● Careers Leader to attend local network meetings to gain up to date local information. ● Where available, Class 7/8 pupils participate in 'Bring your child to work day'. ● Class 7/8 pupils to experience workplaces through their individual projects.
<p>7. Encounters with further and higher education.</p>	<ul style="list-style-type: none"> ● Guidance on GCSE and BTEC choices post 14. ● Pupils understand the full range of learning routes available to them, both academic and vocational.
<p>8. Personal guidance.</p>	<ul style="list-style-type: none"> ● Individual careers guidance interviews for Class 7/8 pupils led by a qualified careers adviser. ● Individual action plan created to guide next steps.